



Irving S. Silmore
FOUNDATION

ANNUAL REPORT
2022



HISTORY & MISSION

The mission of the Irving S. Gilmore Foundation is to support and enrich the cultural, social and economic life of Greater Kalamazoo.

Irving S. Gilmore demonstrated a sincere commitment to Kalamazoo through his caring, kindness and support. In simple, elegant ways, Mr. Gilmore inspired the community to pursue a strong sense of social and cultural awareness for the benefit of all people.

A uniquely multifaceted individual, Irving Gilmore was a merchant, an arts patron, a concert-quality pianist, a business leader and a military veteran. He was also a gentle man with a dry sense of humor who showed heartfelt compassion for others around him. Throughout his life, Mr. Gilmore helped by sharing his good fortune with others less fortunate.

Irving Gilmore shunned the spotlight, preferring instead to contribute in a quiet, dignified manner. He showed his concern through frequent and often anonymous gifts that addressed a wide range of needs. In addition to sharing

“Mr. Gilmore inspired the community to pursue a strong sense of social and cultural awareness for the benefit of all people.”

numerous financial gifts with the community, he worked to help others gain the skills needed to help themselves.

Mr. Gilmore found his greatest joy in the arts, for which he showed unwavering support. He not only helped gifted individuals express their unique talents, but encouraged others to support the creative expressions of the human spirit as both artists and audience. He knew that cultural and performing arts needed support to grow. He also knew that the arts offered powerful instrumental benefits. Indeed, Mr. Gilmore understood that the arts catalyze imaginative practices in and across community sectors.

Looking ahead, Mr. Gilmore wanted to provide for his community in perpetuity, ensuring that his special personal philanthropy would live on. In 1972, Mr. Gilmore established the Irving S. Gilmore Foundation and arranged for it to receive the bulk of his estate upon his death. Mr. Gilmore passed away in 1986 at the age of 85, leaving Kalamazoo a wonderful legacy.

Just as he encouraged others to unlock their own potential, today the Foundation funds key organizations that help unlock the community’s potential. Through the Foundation that bears his name, Mr. Gilmore’s commitment to the people of the Kalamazoo community lives on.

CONNECTIVITY



BY RICHARD M. HUGHEY, JR., EXECUTIVE VICE PRESIDENT / CEO

When all is said and done, it really is about connections, be they linkages with resources, access to opportunities or, most importantly, relationships with one another. Indeed, connectivity affords confidence, self-esteem, empathy and a sense of community – in other words, enhanced quality of life.

Kalamazoo is blessed with an abundance of nonprofits and governmental entities that build and sustain connectivity within our community. On the pages that follow, we have invited a representative sample of them to highlight their efforts and impact.

As you peruse these highlights, we believe that you will be impressed. Let us celebrate the work of these wonderful organizations and express to them our gratitude whenever and wherever occasions arise.

Richard M. Hughey, Jr.

IS WHAT IT'S ALL ABOUT

GRANT POLICIES

In accordance with the example and directives of its founder, the Irving S. Gilmore Foundation encourages grant applications from Kalamazoo area nonprofit, tax-exempt organizations whose work benefits or will benefit the community. The Foundation does not make grants to individuals. The Foundation Trustees will make all decisions regarding the funding of proposals without discrimination on the basis of race, religion, color, sex, height, age, sexual orientation, gender identity, weight, marital status, genetic information, disability, military status or national origin of the organization’s staff or volunteers. It is expected that all beneficiaries of funding from the Irving S. Gilmore Foundation will adhere to existing state and federally mandated affirmative action policies.

HOW TO APPLY

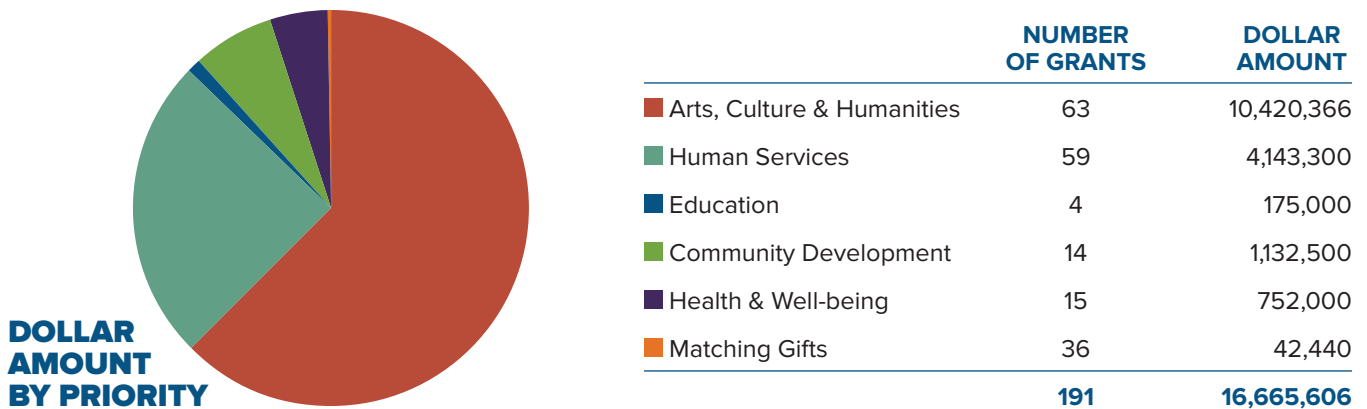
Please visit our website at www.isgilmore.org for detailed funding guidelines and proposal submission deadlines.

The Priorities of the Foundation are:



2022 GRANTS SUMMARY

In 2022, the Foundation’s Trustees approved 155 grants. The Foundation also matched 36 charitable gifts made by the Trustees and Staff. The following chart illustrates the total grants awarded by each program area, as well as gifts matched:



ARTS, CULTURE & HUMANITIES

The Foundation promotes the enjoyment, understanding, appreciation and/or instrumental use of visual arts, performing arts, media arts, communications, humanities, and history.

2022 ARTS, CULTURE & HUMANITIES GRANTEE HIGHLIGHTS

CENTER STAGE THEATRE

Center Stage Theatre began in 1974 as Comstock Community Theatre. Since then, the mission has always been to create a safe environment where families and individuals of all lifestyles can enjoy the world of theater together. Center Stage Theatre is unique because we do not make cuts during the audition process. No matter what the level of experience or differing ability, everyone who auditions and commits to the rehearsal schedule is given a place on our stage. This inclusiveness does not diminish but adds to the quality of our productions. Extending the



inclusiveness to our audiences, Center Stage Theatre produces both a sensory friendly and an ASL interpreted performance of each show.

Our season begins with a fall youth show for 6 to 18 year olds. We celebrate the holidays with an all-age cabaret. An adult show for those 16 and older is staged in February. Our largest show is our

summer family musical in July. The multi-generational cast for this show often tops 125 members.

After being given the opportunity to shine on our local stage, Center Stage Theatre graduates have gone on to shine on and off Broadway, star in traveling shows, light up the field of technical theatre, and produce, direct and manage other community theatres. Center

Stage Theatre is thankful for the volunteers, on and off the stage, who give their time, effort and passion to the production of each show. Without them, we would not have been putting the “community” in community theatre for almost 50 years.

For more information, visit www.kzooct.com

GULL LAKE COMMUNITY SCHOOLS

Gull Lake Community Schools is delighted to be in a new space dedicated to K-12 fine arts programs and guest artist performances that enrich the lives of the school community. The Gull Lake Center for the Fine Arts (GLCFA) showcases a variety of events that bring the community together in an intimate environment that engages the senses and encourages participants to communicate with purpose. This new space was designed to elevate the art of presentation in multiple modes and formats. It can host any event ranging from an elementary matinee to a world-class symphony or musical.

Fifteen full-time fine arts educators collaborate with a full time auditorium manager to bring student performances to the stage. Community members and guests can find events and procure tickets through the district website and GLCFA box office. Guest artists and ensembles are marketed to the local community and regional arts organizations and foundations.



The new space is attracting attention from a variety of professional groups who find it to be an ideal venue featuring state-of-the-art technology and exceptional acoustics that enhance any performance.

The new Gull Lake Center for the Fine Arts is the realization of

a dream that began growing over three decades ago. It has been a true collaboration involving a talented and diverse coalition of individuals who were able to articulate the vision and sustain focus to see this project through to completion. It is a rare occasion when a teaching and learning space can serve everyone in

a community. The Gull Lake Center for the Fine Arts accomplishes this purpose beautifully and serves as a beacon to the future of fine arts in the Richland area and surrounding community.

For more information, visit www.gulllakecs.org/glcfa

THE KALAMAZOO COMMUNITY CHORALE

The Kalamazoo Community Chorale completed its 89th season in 2022 under the direction of Jacqueline Stilger. We are a women's choir that welcomes members seeking an opportunity to be involved in choral music without the

requirement of an audition or an extensive musical background. Our central focus is to provide area women the chance to participate in the fellowship of song for educational and non-professional purposes.

Our membership averages between 50 and 65 women of different ages from very diverse backgrounds. We perform secular and sacred pieces at two admission-free concerts annually that are open to the public. We also perform at community



events, public organizations and private facilities. The group often features local musicians to provide additional accompaniment at our concerts.

Another important facet of the Chorale's activities is that we provide scholarships to qualifying college students with a major or

minor in music. In addition to assistance with their school expenses, the students gain the experience of rehearsing and performing outside of the academic world, but still within the local area.

In return, they greatly contribute to our ensemble with their energy, talent and enthusiasm for choral

singing. The benefits of sharing the joy of music are many and we look forward to continuing to share it with our membership and the community.

For more information, visit

www.kalamazoocommunitychorale.com

2022 ARTS, CULTURE & HUMANITIES GRANTS

Arts Council of Greater Kalamazoo

General Operations
Kalamazoo Artistic Development Initiative
Programming
Theatre Kalamazoo

Bach Festival Society of Kalamazoo

General Operations

Ballet Arts Ensemble

40th Anniversary Celebration

Black Arts & Cultural Center

General Operations
Portable Gallery Walls

Center Stage Theatre

General Operations

Crescendo Academy of Music

General Operations
Marvelous Music!

Farmers Alley Theatre

Equipment
General Operations

Fire Historical and Cultural Arts

General Operations

First Congregational Church

Jason Max Ferdinand Singers
Residency

Fontana Chamber Arts

BRAVO! Competition
General Operations

Glass Art Kalamazoo

20th Anniversary Campaign
General Operations

Grand Valley University Foundation

WGVU Great Performances

Gull Lake Community Schools Foundation

Equipment

Irving S. Gilmore International Keyboard Festival

Facility Improvements
General Operations

Julius and Esther Stulberg Competition

General Operations
Live Streaming

Kalamazoo Aviation History Museum (Air Zoo)

Facility Improvements

Kalamazoo Book Arts Center

General Operations

Kalamazoo Children's Chorus

General Operations

Kalamazoo College

Equipment

Kalamazoo Civic Theatre

General Operations

Kalamazoo Concert Band Association

Holiday Concert
Management Assistance

Kalamazoo Community Chorale

General Operations

Kalamazoo Cultural Center

Capital Campaign
General Operations

Kalamazoo Institute of Arts

General Operations

Kalamazoo Junior Symphony Society

General Operations

Kalamazoo Male Chorus

General Operations
Programming

Kalamazoo Nonprofit Advocacy Coalition (KNAC)

Capital Campaign

Kalamazoo Poetry Festival

Poetry Celebration

Kalamazoo Regional Educational Service Agency (KRESA)

Education for the Arts (EFA)
General Operations

Kalamazoo Symphony Orchestra

Centennial Celebration
General Operations
Kalamazoo Kids in Tune/
Orchestra Roush

Mall City Harmonizers

General Operations

Michigan Festival of Sacred Music

General Operations

Milwood United Methodist Church

Fine Arts Series

New Year's Fest of Kalamazoo

General Operations

Parchment, City of

Kindleberger Summer Arts

Portage, City of

The Sound of Portage

Public Media Network (PMN)

All Ears Theatre

Renaissance Enterprises Company

Programming

Rootead Enrichment Center

Arts Program

Speak It Forward

General Operations

Suzuki Academy of Kalamazoo

General Operations

Vicksburg Cultural Arts Center

General Operations

Wellspring/Cori Terry & Dancers

General Operations
Programming

Western Michigan University Foundation

Center for Advanced Art Research
WMUK Expanded Arts Kalamazoo
WMUK Underwriting

HUMAN SERVICES

The Foundation supports youth development, life skills, food and nutrition, public safety, parks and recreation, and other social/human services that benefit individuals, families and neighborhoods. However, the Foundation does not generally support athletics and only nominally supports housing and shelter.

2022 HUMAN SERVICES GRANTEE HIGHLIGHTS

BIG BROTHERS BIG SISTERS OF SOUTHWEST MICHIGAN

For more than 100 years nationally and 65 years locally, Big Brothers Big Sisters has created and supported one-to-one mentoring relationships that ignite the power and promise of youth. Big Brothers Big Sisters makes meaningful, monitored matches between volunteer mentors (Bigs) and children (Littles).

When kids are paired with a mentor, they're introduced to places and experiences that





open their hearts and minds to a future filled with boundless possibilities. After just one year paired with their Big:

- 85% of Littles report improved academic performance
- 87% of Littles report improved emotional regulation

- 94% of Littles report avoiding situations that could limit their future success

On top of all of this, Littles report having stronger relationships with their parent/guardians and peers, decreased depressive symptoms and improved outlook for their

education post-high school. “When I first met [my Big Brother], he got me out of my comfort zone,” shares Damarieon, Little Brother. “He’s like my best friend, actually.”

When people consider the impact of mentoring, they often think about the impact it has on the youth, not the adult. At Big Brothers Big Sisters, the mentoring relationship impacts every participant – adults included! “We get as much, if not more out of it, than we give. It gets us out exploring things that appeal to younger people,” shares Paul, Big Brother.

For more information, visit www.ThinkBigToday.org

ECUMENICAL SENIOR CENTER

The Ecumenical Senior Center (ESC) has provided services to the senior citizens of Kalamazoo County for nearly 40 years. We were founded on the principle of removing barriers for African American seniors who would otherwise have difficulty obtaining services, as well as having a central place to gather. Nearly 95% of the seniors we serve today are African American, and a majority live at or below poverty level. Many reside in subsidized housing or are housed at Kalamazoo Gospel Ministries. ESC strives to enhance the quality of life of our clients in many aspects, particularly by providing services, activities and resources that allow them to age with dignity.



Photo: Paula Collins-Sammons

We are proud to offer a wide array of support to our clients. All our programming and services are free or at minimal cost. This includes breakfast and donation-based lunch programs; transportation to area grocery stores, pharmacies, doctor appointments and other services; incontinence supplies and other medical equipment; as well as free weekly cosmetology services.

As our clientele has grown over the years, utilizing the 4,000-square-foot programming space (largely out of one single room) has become increasingly difficult. We officially kicked off a \$4.2 million capital campaign last July in an effort to better serve seniors in the community. This will include a complete remodel of our historic building and a two-story addition

that will feature a dedicated health and wellness area, a larger kitchen, and additional programming space and offices. Support from the community has been tremendous, and we look forward to the project's fruition.

For more information, visit www.ecumenicalsc.com

CAN-DO KALAMAZOO

Can-Do Kalamazoo (formerly Can-Do Kitchen) began in 2008 with an entrepreneurial spark – building a missing piece of the local food system so that food producers could meet the growing customer demand for local products. In the

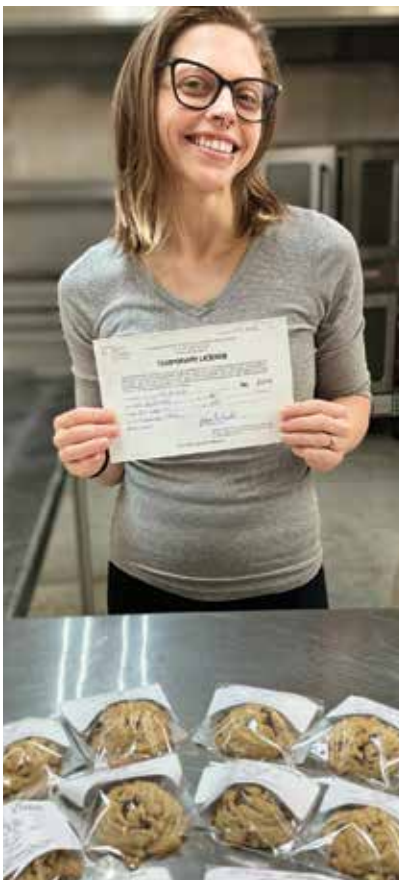
years since, we have launched, pivoted and sustained many valuable programs for food business owners. However, due to the nonlinear journeys of entrepreneurs, we became more engaged with other business support partners in our ecosystem. This expanded our scope to become a highly collaborative, one-stop incubator and enterprise hub, positioned to guide entrepreneurs through idea, launch and growth. In coordination with many partners, we will support entrepreneurs along their business development journeys, with a focus on marginalized and under-resourced entrepreneurs.

Can-Do Kalamazoo has recently secured a larger and more centralized location (519 S. Park St.) for our incubation and hub activities. When fully renovated, our new site will offer many new amenities allowing us to host entrepreneurial networking events, startup and accelerator programs, open office hours with business coaches,

pop-up events and more. In 2020, our Opening New Doors Capital Campaign was launched, and despite the disturbances of COVID-19, the \$650,000 goal was reached in 2022. Phase 1 of construction is underway! The need to move is urgent, so when the kitchens and a few offices are complete, we will move out of our current Lake Street facility.

In order to fulfill the needs of our expanded scope, we are embarking on phase 2 of our capital goal of \$1.4 million. Phase 2 will include conference rooms, coworking spaces, multipurpose event space, classroom and CDK staff offices. With the successful completion of our phase 2 capital goal, Can-Do Kalamazoo can fully be the “hub” that is so needed by our community’s entrepreneurs. We are optimistic that this can be accomplished by the close of 2023!

For more information, visit www.candokalamazoo.org



2022 HUMAN SERVICES GRANTS

Aacorn Farm

General Operations

American Red Cross**Southwest Michigan Chapter**

Equipment

Arc Community Advocates

General Operations

ASK Family Services

General Operations

Big Brothers Big Sisters

Facility Improvements

General Operations

Boys & Girls Clubs**of Greater Kalamazoo**

General Operations

Calhoun County Guardian

Technology Success Support

Can-Do Kalamazoo

Capital Campaign

General Operations

Center for Transformation

General Operations

Communities in Schools**of Kalamazoo**

General Operations

Community Healing Centers

STREET and Girls of the Heart

Programs

Community Homeworks

Facility Improvements

General Operations

Disability Network Southwest Michigan

Independent Living Program

Douglass Community Association

General Operations

Ecumenical Senior Center

Capital Campaign

General Operations

Edison Neighborhood Association

Edison Jazz Festival

Programming

Fair Housing Center**of Southwest Michigan**

Programming

Family & Children Services

Information Technology

Infrastructure Upgrades

First Congregational Church

Community Outreach Program

First Day Shoe Fund

Equipment

General Operations

Friendship House

Christian Resource Center

Assistance Program

Girls on the Run**of Greater Kalamazoo**

General Operations

Goodwill Industries**of Southwestern Michigan**

GAP Program

Housing Resources, Inc.

General Operations

Junior Achievement**of Southwest Michigan**

General Operations

Kairos Dwelling

General Operations

Kalamazoo Center For Youth &**Community (Eastside Youth Strong)**

Programming

Kalamazoo County Child Abuse**and Neglect Council**

Programming

Kalamazoo County Defender

Village Social Services Hub

Kalamazoo County Parks and**Recreation Development Foundation**

Woollam Preserve Improvements

Kalamazoo Gay/Lesbian Resource**Center (OutFront Kalamazoo)**

Legacy House Furnishings

Kalamazoo Loaves and Fishes

Grocery Pantry Program

Kalamazoo Neighborhood Housing Services (KNHS)

Home Ownership Center

Kalamazoo Valley Habitat**for Humanity**

Kalamazoo County Housing Program

Kalamazoo Youth Development**Network (KYD Network)**

General Operations

Relocation Expenses

Ministry with Community

General Operations

New Genesis

Success Academy After School and

Summer Programs

Open Doors Kalamazoo

General Operations

Open Roads Bike Program

General Operations

Portage Community**Outreach Center**

Youth Program

Pretty Lake Vacation Camp

Ropes Course Improvements

Residential Opportunities (ROI)

Affordable Housing Program

Representative Payee Services

Senior Services**(Milestone Senior Services)**

Capital Campaign

SHARE

Programming

Southwest Michigan Miracle League

Inclusive Playground

St. Luke's Episcopal Church

Partners in Transition Program

Synergy Health Center

UrbanZone

United Way**of South Central Michigan**

Disaster Relief Fund

Urban Alliance

General Operations

EDUCATION

The Foundation supports educational programs and activities that enhance the capacity for life-long learning. However, the Foundation does not generally support core operations and programming of K-12 educational institutions.

2022 EDUCATION GRANTEE HIGHLIGHT

SLD READ

Literacy is vital to building strong communities. From social determinants of health to equitable school funding and from vocational readiness to disability access, literacy affects every aspect of a person's individual life outcomes – including familial and generational outcomes. Yet, each year, over one million 4th graders are added to the list of people who are unable to read in America.

SLD Read's vision is a community working together for literacy that empowers all individuals to achieve their full potential. For nearly 50 years, we have been supporting people with learning disabilities, including dyslexia, on their journey to improved literacy. Our one-on-one, personalized tutoring services are rooted in the science of reading,



focused on explicitly teaching how sounds and letters go together to create words. Our lessons are multisensory, structured, explicit, cumulative and sequential (working from the simplest elements of our language to the most complex). Programming is offered in both the school and community setting.

SLD Read is also dedicated to creating systemic change within the educational system by supporting educators in learning skills and techniques to enhance their reading curriculum and support students with word-related learning disabilities in their classrooms. We also work

to raise awareness and reduce stigma around learning disabilities by providing community workshops that promote literacy and increase understanding.

For more information, visit www.sldread.org

READ AND WRITE KALAMAZOO

Founded in 2012, Read and Write Kalamazoo (RAWK) is a nonprofit organization devoted to nurturing intellectual and creative confidence in youth in Kalamazoo County through creative writing workshops, camps, in-school programs, after school programs and community partnerships.

RAWK exists to celebrate and amplify youth voices through the cultivation of reading and writing skills via joy, creativity, equity, and access. We bring a supportive community to young people to give them safe and positive spaces to learn and grow.

Because language is living, fluid and cultural, traditional assessments of achievement often do not accurately reflect true knowledge. We aim to celebrate and amplify authentic voice in the specific context of each youth's



cultural identity, while remaining mindful of the practical and social capital resulting from the use of academic language. We approach all work with youth through a trauma-informed lens and commit to being anti-racist/bias in all we

do. We want to eliminate barriers to educational resources so all youth can use their words and tell their own story.

For more information, visit www.readandwritekzoo.org

2022 GRANTS

Kalamazoo County Ready 4s (KC Ready 4s)
General Operations

Read and Write Kalamazoo (RAWK)
General Operations

Specialized Language Development Center (SLD Read)
General Operations

COMMUNITY DEVELOPMENT

The Foundation promotes quality of life through appropriate investments that strengthen, unify and build community spirit, and enhance capacity for innovation and growth.

2022 COMMUNITY DEVELOPMENT GRANTEE HIGHLIGHTS

CITY OF KALAMAZOO HOLIDAY EVENTS

Downtown Kalamazoo came alive with the sights and sounds of the season in December 2022. To kick off the holiday season, Santa and Mrs. Claus joined residents at the

annual tree lighting ceremony and took a stroll with the Mayor through the iconic Candy Cane Lanes as Bronson Park lit up with thousands of lights.

This was just one of the many holiday events supported through the generosity of the Irving S. Gilmore Foundation. Santa's Workshop provided a safe and fun way to celebrate the season and make sure Santa got wish lists from more than 4,000 children in time to deliver. Downtown merchants held special events to celebrate with residents and the pedestrian mall was lit up with more than 80,000 lights. Residents were also allowed to ride in style as the Holly Jolly Trolley provided free transportation across the Downtown network. It truly was a season to remember – community-building at its best – and residents and visitors alike kept the Kalamazoo holiday tradition alive this year.



Photo: Fran Dwight

LOCAL INITIATIVES SUPPORT CORPORATION (LISC)

Since 1988, Local Initiatives Support Corporation (LISC) has collaborated with local and national stakeholders to invest in Kalamazoo County, contributing over \$140 million in outside investment in Kalamazoo’s core neighborhoods in the form of grants, low-income housing tax credits, new market tax credits, small business lending capital, and federal and state funding. As a comprehensive Community Development Financial Institution (CDFI), LISC works across sectors to address the interconnected factors that influence inequality of opportunity.

LISC’s comprehensive programmatic approach combines people and place-based efforts, with the ultimate goal of making Kalamazoo County a great place to live, work, visit, do business and raise families. We do this by:

- strengthening existing alliances while building new collaborations to increase our impact on the progress of people and places;



- developing leadership and the capacity of partners to advance our work together;
- equipping talent in under-invested communities with the skills and credentials to compete successfully for quality income and wealth opportunities;
- investing in businesses, housing and other community infrastructure to catalyze economic, health, safety and educational mobility; and
- driving local, regional, and national policy and system changes that foster broadly shared prosperity and well-being.

In 2022, LISC leveraged local support to secure \$8 million in additional resources for Kalamazoo County.

For more information, visit www.lisc.org/kalamazoo

2022 COMMUNITY DEVELOPMENT GRANTS

Binder Park Zoological Society
SkyLark Ridge

Building Blocks of Kalamazoo
General Operations

Citizens Research Council of Michigan
Programming

Council of Michigan Foundations
General Operations

Gryphon Place
Volunteer Kalamazoo

Kalamazoo College
Lillian Anderson Arboretum Improvements

Kalamazoo Experiential Learning Center
General Operations

Kalamazoo in Bloom
General Operations

Kalamazoo, City of
Downtown Ambassador Program
Holiday Events

Local Initiatives Support Corporation (LISC)
General Operations

Southwest Michigan First Corporation
General Operations

United Way of South Central Michigan
Annual Campaign
Leadership Campaign Challenge

HEALTH & WELL-BEING

The Foundation promotes health and wellness programs and activities that enhance the physical, mental and emotional needs of individuals.

2022 HEALTH & WELL-BEING GRANTEE HIGHLIGHTS

LENDING HANDS OF MICHIGAN

In April of 2005, a gentleman from our community returned home to care for his aging mother and was faced with a dilemma. He realized that to take care of his mother, he needed medical equipment like a walker, commode and shower chair. His name was John Hilliard, and he was a visionary and entrepreneur. John began going to all the Millwood garage sales, buying and refurbishing equipment in his garage. But he took it a step further. He began asking neighbors if they needed equipment and to his surprise his vision turned into reality: Lending Hands was born!

Since 2005, Lending Hands has served over 55,000 residents in the six-county region that includes Allegan, Cass, Calhoun, Kalamazoo, St. Joseph and Van Buren. Our loan



Photo: Paula Collins-Sammons

period is for seven months free of charge. Where else can you go today and receive services that will enhance your life and mobility for free?

Since the genesis of Lending Hands, we have been able to measure the impact of our services. In 2005, we served 42 clients. In 2019, we served over 5,000

Kalamazoo County residents with a savings of over \$400,000 dollars. In 2021, we served 4,664 clients with a total savings of \$270,000 and in 2022, we served 4,639 with a savings of \$296,000.

We are making a difference!

For more information, visit www.lendinghandsmi.org

KALAMAZOO COUNTY JUVENILE HOME FOUNDATION

The Kalamazoo County Juvenile Home Foundation was founded in 2004 to generate funds and provide engaging opportunities for youth enrolled in our county's juvenile justice programs. Since its inception, our most long-standing and effective program has been music therapy. What began as services for youth in detention has since been expanded to reach young people in all branches of our facility. These include educational programs where 20% of all science classes are taught with music therapy support, diversion programs where music therapy promotes avenues for youth to build skills and break cycles of recidivism, and family sessions meant to solidify growth-in-treatment and support a youth's successful transition through groups that include siblings and caregivers.

As they move through the various programs, youth create original

music and audio recordings that tell their story of challenging the past, championing the present and crafting a brighter future. More than 400 original recordings are made and submitted to the youth that create them each year.

We have seen consistent and positive results from music therapy approaches and believe that these benefits not only improve the lives of the youth in our care, but also benefit our Kalamazoo community as a whole. In a survey of 86 youth served last year, 93% stated that music therapy helps them learn and achieve life goals. 90% stated that arts programming makes a difference in life outside of our facility. Music therapy supports our mission of enriching the lives of the youth and families that we serve.

For more information, visit
www.facebook.com/kalamazoojuvenilehomefoundation



2022 HEALTH & WELL-BEING GRANTS

Centrica Care Navigators
Programming

Cheff Therapeutic Riding Center
General Operations

Community AIDS Resource & Education Services (CARES)
General Operations
Mobile Unit

Community Healing Centers
Coming Together
Conference

Constance Brown Hearing & Speech Center
General Operations

Heritage Community of Kalamazoo
Upjohn Care and
Rehabilitation Center
Improvements

Kalamazoo County Juvenile Home Foundation
Music Therapy Program

Lending Hands of Michigan
Equipment

Planned Parenthood of Michigan
Education and
Outreach Program

Prevention Works
Programming

West Michigan Cancer Center
Patient Care Services and
Survivorship Program

Western Michigan University Homer Stryker M D School of Medicine (WMed)
Early Introduction to Health
Careers Program
Street Medicine Kalamazoo
Mobile Clinic

Y.W.C.A. Kalamazoo
Women and Infant Support
for Health (WISH) Program

IRVING S. GILMORE SCHOOL OF MUSIC



WESTERN MICHIGAN UNIVERSITY

A legacy of generosity leads to naming
the WMU School of Music.



Celebrating the extraordinary generosity of former philanthropist and arts patron Irving S. Gilmore, Western Michigan University is naming its school dedicated to educating its outstanding musicians the **Irving S. Gilmore School of Music.**

Daniel G. Guyette, dean of the College of Fine Arts, made the announcement to the campus community during its 50th anniversary celebration on October 14, stating the new name will begin being used officially in January.

A former business leader and concert quality pianist, Gilmore died in 1986, leaving a legacy of charitable giving through the Irving S. Gilmore Foundation.

On campus, the Irving S. Gilmore Foundation has been enormously generous, granting more than \$30 million to Western since the mid-1980s. In the College of Fine Arts, past grants from the foundation total more than \$17 million.

“In light of this legacy of philanthropy and Mr. Gilmore’s devotion to music and the arts, recent conversations with members of the Irving S. Gilmore Foundation trustees have brought about an extraordinary opportunity,” Guyette said at the celebration. “We thank Irving S. Gilmore and the Irving S. Gilmore Foundation for their profound leadership and generosity, which supports and enriches the cultural, social and economic life of greater Kalamazoo.”

ABOUT THE SCHOOL OF MUSIC

Western has offered music instruction since 1904. The first music majors and minors were offered in 1942, and the department became a school in 1980. Today, it offers a broad range of programs including 11 undergraduate degrees, eight graduate degrees and two certificate programs to nearly 440 registered students that prepare them for careers and further study in performance, research, music education, music therapy, composition and multimedia arts technology.

For more WMU news, arts and events, visit www.wmich.edu/news

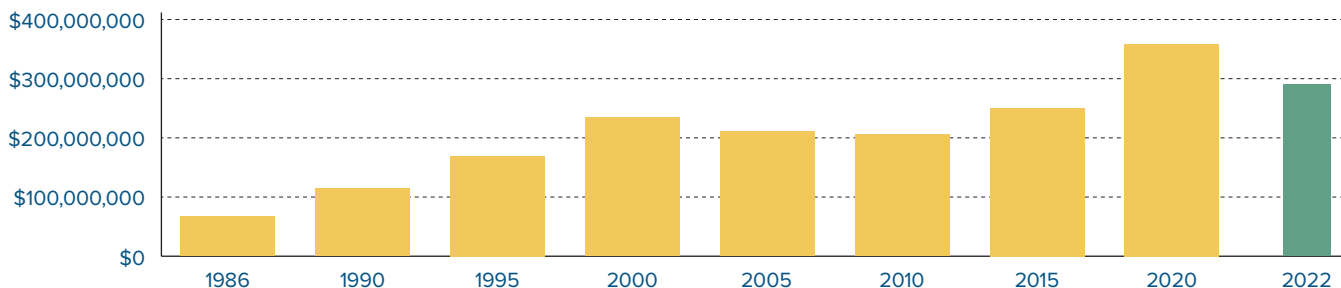


FINANCES

FINANCIAL HISTORY

In 1972, Irving S. Gilmore created the Foundation that bears his name and funded it with \$5,000 to continue his commitment to the arts and critical needs of the community. Upon Mr. Gilmore’s death on January 17, 1986, his Will provided for the distribution of the residue of his estate, which represented the majority of his assets, to the Foundation. The date-of-death value of his estate’s residue – the net bequest to the Foundation – was \$67,010,041. On December 31, 2022, Foundation investments were valued at \$290,443,215.

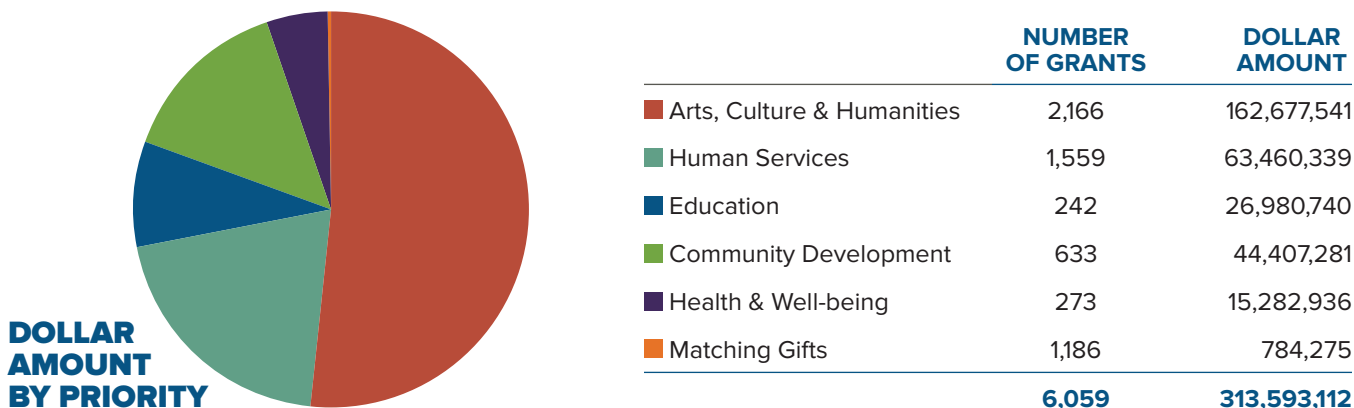
INVESTED ASSETS



As of 12/31/2022 \$290,443,215

GRANTS SINCE INCEPTION

Since 1986, the Foundation has awarded 6,059 grants to over 538 organizations. The following chart illustrates the totals by each program area the Foundation supports:



For full financials, please visit www.isgilmore.org/financials

COMBINED STATEMENT OF FINANCIAL POSITION

AS OF DECEMBER 31	2022	2021
Assets		
Current Assets		
Cash and Cash Equivalents	\$ 5,357,912	\$ 6,648,425
Investment Income Receivable	338,416	371,532
Prepaid Expenses and Other	48,869	39,762
Total Current Assets	5,745,197	7,059,719
Investments	285,085,303	381,330,091
Property and Equipment Net	24,066	20,515
Right of Use Asset	656,994	
Total Assets	\$ 291,511,560	\$ 388,410,325
Liabilities and Net Assets		
Current Liabilities		
Accounts Payable	\$ 261,661	\$ 280,087
Accrued Expenses	5,064	5,063
Pension Contribution Payable	53,528	51,117
Accrued Excise Tax	62,000	186,500
Grants Payable	286,250	509,000
Lease Liability, Current Portion	63,138	
Total Current Liabilities	731,641	1,031,767
Lease Liability, Long-term	605,624	
Grants Payable - Long-Term	89,750	350,000
Total Long-term Liabilities	695,374	350,000
Total Liabilities	\$ 1,427,015	\$ 1,381,767
Net Assets Without Donor Restrictions	290,084,545	387,028,558
Total Liabilities and Net Assets	\$ 291,511,560	\$ 388,410,325
Revenues		
Bank Interest	\$ 104,331	\$ 395
Investment Income:		
Dividends and Interest	6,385,971	10,027,564
Net Gain (Loss) from Investment Transactions	(82,443,482)	36,515,092
Other Income	38,882	27,114
Investment Income	(76,018,629)	46,569,770
Less Investment Management Fees	(1,555,983)	(1,842,788)
Net Investment Income	(77,574,612)	44,726,982
Total Revenues and Gains (Losses)	(77,470,281)	44,727,377
Expenses		
Program Services	18,033,107	14,604,405
Management and General	1,440,625	241,872
Total Expenses	19,473,732	14,846,277
Change in Net Assets	(96,944,013)	29,881,100
Net Assets, Beginning of Year	387,028,558	357,147,458
Net Assets, End of Year	\$ 290,084,545	\$ 387,028,558

For full financials, please visit www.isgilmore.org/financials

TRUSTEES & STAFF

HISTORY OF TRUSTEE SERVICE

Harold Jacobson

September 1972 – October 1976

Arthur Homer

September 1972 – October 1982

Richard M. Hughey, Sr.

September 1972 – September 2009

October 2009 - July 2012 (Emeritus)

Harold H. Holland

October 1976 – July 1999

Floyd L. Parks

October 1982 – Present

W. Jack Keiser

January 1986 – October 1990

Russell L. Gabier

November 1989 – November 2013

December 2013 – February 2018

(Emeritus)

Frederick W. Freund

September 1999 – June 2007

Charles D. Wattles

January 2006 – Present

Howard D. Kalleward

October 2007 – October 2012

November 2012 – Present

(Emeritus)

Robert T. McDonough

October 2007 – July 2009

Judith H. Moore

April 2010 – Present

Ronald N. Kilgore

October 2012 – Present

Robert M. Beam

September 2013 – Present

Mason G. Coleman

November 2017 – Present

COMMITTEE MEMBERS

AUDIT COMMITTEE

Christina M. Adams*
Robert M. Beam
Mason G. Coleman
Barbara L. James*
Floyd L. Parks
Charles D. Wattles (Chair)

INVESTMENT COMMITTEE

Robert M. Beam
Mason G. Coleman
Carol E. Duck
Frederick D. Fischer*
Richard M. Hughey, Jr.
Ronald N. Kilgore
David C. O'Donovan*
Floyd L. Parks
Carol R. Snapp
Charles D. Wattles (Chair)

MANAGEMENT COMMITTEE

Robert M. Beam
Mason G. Coleman
Carol E. Duck
Richard M. Hughey, Jr.
Ronald N. Kilgore
Judith H. Moore
Floyd L. Parks (Chair)
Carol R. Snapp
Charles D. Wattles

PROGRAM COMMITTEE

Robert M. Beam
Mason G. Coleman
Carol E. Duck
Robert T. Ezelle*
David D. Gardiner*
Bruce R. Grubb*
Richard M. Hughey, Jr.
Howard D. Kalleward*
Ronald N. Kilgore
Judith H. Moore (Chair)
Carol R. Snapp

*External Committee Members

BOARD OF TRUSTEES



Floyd L. Parks
Chairman



Mason G. Coleman
President



Judith H. Moore
First Vice President



Charles D. Wattles
Treasurer



Robert M. Beam
Secretary



Ronald N. Kilgore



Howard D. Kalleward
Trustee Emeritus

STAFF MEMBERS



Richard M. Hughey, Jr.
Executive Vice President/CEO



Carol E. Duck, CPA
Vice President – Administration



Carol R. Snapp
Vice President – Program



Anita M. Porter
Executive Assistant



Faye A. Drenth-Thurman
Grants Management Assistant

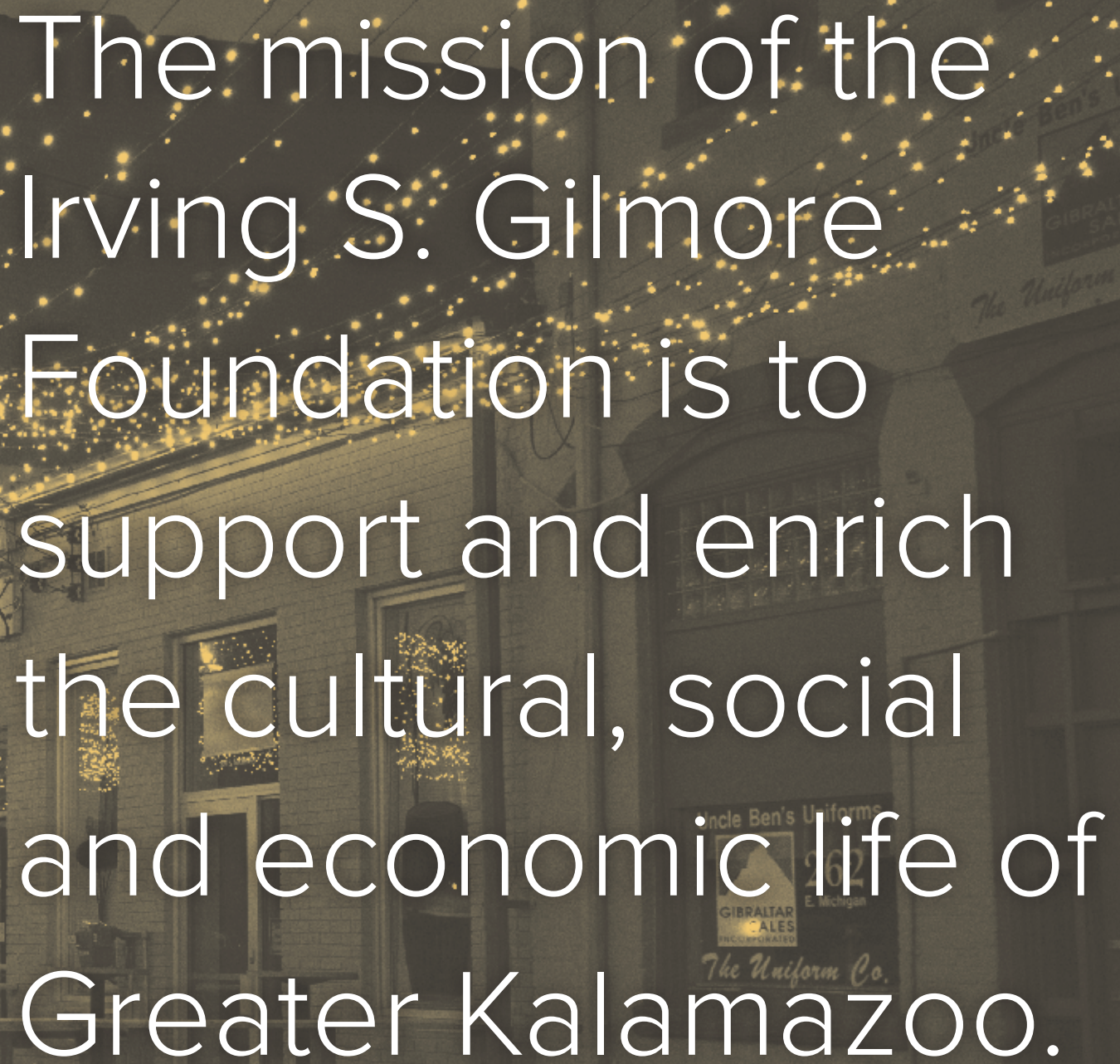


Kristy Brady
Grants Management Assistant

The Foundation thanks Faye for her 15 years of service and wishes her well on her retirement.



Photo: Fran Dwight



The mission of the
Irving S. Gilmore
Foundation is to
support and enrich
the cultural, social
and economic life of
Greater Kalamazoo.



IRVING S. GILMORE FOUNDATION

136 East Michigan Avenue, Suite 900

Kalamazoo, Michigan 49007

www.isgilmore.org