JS Silmore FOUNDATION Sar

AUDITED FINANCIAL STATEMENTS

Year ended December 31, 2024

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INDEPENDENT AUDITOR'S REPORT

To the Board of Trustees of the Irving S. Gilmore Foundation

Opinion

We have audited the accompanying financial statements of Irving S. Gilmore Foundation (the "Foundation"), which comprise the statement of financial position as of December 31, 2024, and the related statements of activities, functional expenses, and cash flows for the year then ended, and the related notes to the financial statements.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Foundation as of December 31, 2024, and the changes in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Foundation and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Foundation's ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists.

To the Board of Trustees of the Irving S. Gilmore Foundation Page 2

The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements, including omissions, are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Foundation's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Foundation's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

Report on Summarized Comparative Information

We have previously audited Irving S. Gilmore Foundation's 2023 financial statements, and we expressed an unmodified opinion on those audited financial statements in our report dated April 29, 2024. In our opinion, the summarized comparative information presented herein as of and for the year ended December 31, 2023, is consistent, in all material respects, with the audited financial statements from which it has been derived.

UHY LLP

Kalamazoo, Michigan April 18, 2025

STATEMENT OF FINANCIAL POSITION

(with Comparative Totals for 2023)

	December 31,			
	2024	2023		
ASSETS				
CURRENT ASSETS				
Cash and cash equivalents	\$ 6,965,806	\$ 5,795,267		
Investment income receivable	567,320	508,054		
Prepaid expenses and other	58,151	34,518		
Total current assets	7,591,277	6,337,839		
INVESTMENTS				
Cash and cash equivalents	7,710,046	11,742,841		
U.S. Government and agency securities	14,595,470	18,156,170		
Equity securities	180,404,358	164,064,632		
Corporate debt securities	36,890,278	35,287,884		
Securitized debt instruments	18,241,282	10,059,877		
Limited partnership	26,169,736	27,243,731		
Mutual funds	60,815,243	59,117,744		
Total investments	344,826,413	325,672,879		
PROPERTY AND EQUIPMENT				
Leasehold improvements	735,166	735,166		
Furnishings and fixtures	230,854	234,534		
Equipment	58,384	59,037		
Total property and equipment	1,024,404	1,028,737		
Less accumulated depreciation	989,149	997,924		
Net property and equipment	35,255	30,813		
RIGHT-OF-USE ASSET—OPERATING LEASE	514,369	586,173		
Total assets	\$ 352,967,314	\$ 332,627,704		

	December 31,			31,
		2024		2023
LIABILITIES AND NET ASSETS				
CURRENT LIABILITIES				
Accounts payable	\$	296,127	\$	225,725
Accrued expenses		3,015		3,330
Pension contribution payable		58,766		55,764
Accrued excise tax		124,000		83,824
Funds held for others		-		396,208
Grants payable		1,935,375		250,000
Current portion of operating lease liability		69,587		66,305
Total current liabilities		2,486,870		1,081,156
LONG-TERM LIABILITIES				
Grants payable, long-term		1,000,000		125,000
Operating lease liability, net of current portion		469,732		539,319
Total long-term liabilities		1,469,732		664,319
Total liabilities		3,956,602		1,745,475
Net assets without donor restrictions	3	49,010,712	3	30,882,229

Total liabilities and net assets	\$ 352,967,314	\$ 332,627,704
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See accompanying notes to financial statements.

STATEMENT OF ACTIVITIES

(with Comparative Totals for 2023)

	Year ended December 31,			
	2024	2023		
REVENUES AND GAINS				
Bank interest	\$ 333,753	\$ 289,685		
Investment income:				
Interest	3,030,829	2,779,381		
Dividends	4,792,195	4,119,774		
Realized and unrealized gains	29,801,502	51,171,261		
Other	28,263	16,395		
Investment income	37,652,789	58,086,811		
Less investment management fees	(1,678,323)	(1,499,513)		
	(1,010,020)	(1,100,010)		
Net investment income	35,974,466	56,587,298		
Total revenues and gains	36,308,219	56,876,983		
EXPENSES				
Program services				
Grants made	16,237,522	14,365,106		
Other	1,625,145	1,429,724		
Total program services	17,862,667	15,794,830		
Management and general	317,069	284,469		
Total expenses	18,179,736	16,079,299		
Change in net assets	18,128,483	40,797,684		
NET ASSETS, Beginning	330,882,229	290,084,545		
NET ASSETS, Ending	\$ 349,010,712	\$ 330,882,229		

IRVING S. GILMORE FOUNDATION STATEMENT OF FUNCTIONAL EXPENSES (with Comparative Totals for 2023)

		Y	ear ended I	Dec	ember 31,	
	 2024				 2023	
	 Program Services		nagement d General		Total	 Total
Salaries and wages	\$ 598,339	\$	83,651	\$	681,990	\$ 646,856
Payroll taxes	43,074		5,922		48,996	46,625
Employee benefits	190,482		61,072		251,554	238,525
Conferences and training	8,516		27,040		35,556	27,262
Depreciation	4,724		834		5,558	5,677
Equipment	35,012		6,180		41,192	42,033
Excise tax	370,318		-		370,318	244,142
Grants	16,237,522		-		16,237,522	14,365,106
Insurance	14,362		2,535		16,897	15,790
Miscellaneous	36,044		16,493		52,537	12,089
Office supplies	-		8,415		8,415	9,009
Parking	8,708		1,262		9,970	9,663
Printing	-		7,329		7,329	5,642
Professional services	242,682		77,717		320,399	319,637
Rent	68,733		12,129		80,862	80,381
Utilities	 4,151		6,490		10,641	 10,862
Total	\$ 17,862,667	\$	317,069	\$	18,179,736	\$ 16,079,299

STATEMENT OF CASH FLOWS

(with Comparative Totals for 2023)

	Year ended December 31,			
	2024	2023		
OPERATING ACTIVITIES Change in net assets Adjustments to reconcile change in net assets to	\$ 18,128,483	\$ 40,797,684		
net cash used in operating activities: Depreciation Net realized and unrealized gains	5,558	5,677		
on investments Non-cash lease expense Changes in operating assets and liabilities:	(29,801,501) 5,499	(51,171,261) 7,683		
Investment income receivable Prepaid expenses and other	(59,266) (23,633) 70,402	14,351		
Accounts payable Funds held for others Other current liabilities	70,402 (396,208) 42,863	(35,936) 396,208 22,326		
Grants payable Net cash used in operating activities	<u>2,560,375</u> (9,467,428)	(1,000) (10,133,906)		
INVESTING ACTIVITIES Purchases of investments Proceeds from sales of investments Equipment expenditures	(71,800,542) 82,448,509 (10,000)	(104,996,358) 115,580,043 (12,424)		
Net cash provided by investing activities	10,637,967	10,571,261		
NET CHANGE IN CASH	1,170,539	437,355		
CASH AND CASH EQUIVALENTS, Beginning	5,795,267	5,357,912		
CASH AND CASH EQUIVALENTS, Ending	\$ 6,965,806	\$ 5,795,267		

NOTE 1 — ORGANIZATION

Purpose of Foundation

The Irving S. Gilmore Foundation (the "Foundation") was established to administer the assets received from the estate of Irving S. Gilmore. The Foundation's mission is to support and enrich the cultural, social and economic life of Greater Kalamazoo. The priorities of the Foundation are: the arts, culture, and humanities; human services; education; community development; and health and well-being.

NOTE 2 — SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The following is a summary of certain accounting policies followed in the preparation of these financials statements. The policies conformed to accounting principles generally accepted in the United States of America and have been consistently applied in the preparation of the financial statements.

Basis of Accounting

The financial statements have been prepared on the accrual basis of accounting in conformity with accounting principles generally accepted in the United States of America.

Basis of Presentation

The Foundation follows net asset accounting methods, whereby revenues are classified for accounting and reporting purposes into one of two net classes:

- Net Assets without Donor Restrictions—net assets available for use in general operations which are not subject to donor-imposed restrictions.
- Net Assets with Donor Restrictions—net assets subject to donor-imposed restrictions that may be temporary in nature, such as those that will be met either by actions of the Foundation, the passage of time, or both. Other donor-imposed restrictions are perpetual in nature and require those resources be maintained permanently by the Foundation. The Foundation does not hold any net assets with restrictions.

Use of Estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, and the disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amounts of revenues, gains, and expenses during the reporting period. Actual results could differ from those estimates.

NOTE 2 — SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Cash and Cash Equivalents

For purposes of the statement of cash flows, the Foundation considers all highly liquid investments with a maturity of three months or less when purchased outside of the investment portfolio to be cash equivalents.

Investments

Investments of the Foundation are held by a commercial bank and trust department and managed by outside investment management companies. Investments sold are valued using the specific identification method. Net investment return is reported in the accompanying statement of activities and consists of interest and dividend income, realized and unrealized gains and losses, less external investment expenses. Investments are stated at their fair values. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 5 for discussion of fair value measurements.

In accordance with Internal Revenue Service regulations, the Foundation is generally required to distribute at least 5% of its investable assets each year. After considering the long-term expected return on its investment assets and the possible effect of inflation, the Foundation's Board of Trustees has established a policy of spending 5% of investable assets annually.

The Foundation's investment policy seeks to achieve a total real rate of return, including investment income as well as capital appreciation, which exceeds the annual distribution requirement with acceptable levels of risk. Funds are invested in a well-diversified asset mix, which includes primarily equity and debt securities, that is intended to result in a consistent inflation-protected rate of return that has sufficient liquidity to make an annual distribution of 5% of investable assets, while growing the funds if possible. Investment risk is measured in terms of the total investment portfolio; investment assets and allocation between asset classes and strategies are managed to not expose the portfolio to unacceptable levels of risk. It is the Foundation's policy that no more than 8% of the total stock portfolio may be invested in the corporation may be held. With the exception of securities issued by the U.S. Government and its agencies, no single fixed income issue should represent more than 5% of the total fixed income portfolio. Not more than 5% of any individual issue may be held. With the approval of the chairman of the Investment Committee, occasional exceptions to these policies may be made.

Fair Value

The carrying amounts reflected in the statement of financial position for cash, receivables and accounts payable approximate the respective fair values due to the short-term nature of those instruments.

NOTE 2 — SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Property, Equipment and Depreciation

Property and equipment are stated at cost. Purchases in excess of \$5,000 are capitalized. Depreciation is recognized over the estimated useful lives of the assets on a straight-line basis.

Long-Lived Assets

The Foundation continually evaluates whether events and circumstances have occurred that indicate the remaining estimated useful lives of long-lived assets, consisting of property and equipment, may warrant revision or that the remaining balances may not be recoverable. When factors or events indicate that such costs should be evaluated for possible impairment, the Foundation evaluates whether the costs are recoverable. There were no triggering events for an impairment assessment, and no impairment charges were recognized during the year ended December 31, 2024.

Functional Allocation of Expenses

The costs of providing the various programs have been summarized on a functional basis in the statement of activities. The statement of functional expenses presents the natural classification detail of expenses by function. Accordingly, certain costs have been allocated among the program and supporting services benefited. The expenses that are allocated are compensation and benefits, depreciation, maintenance costs, insurance, occupancy costs, licenses, and professional services, which are allocated on the basis of management's estimate of time and effort. Although the methods of allocation used are considered reasonable, other methods could be used that would produce different amounts.

Income Tax Status

The Internal Revenue Service has determined that the Foundation is a private non-operating foundation which is exempt from income tax under Section 501(a) as a Foundation described in Section 501(c)(3) of the Internal Revenue Code.

Summarized Prior-Year Information

The financial statements include certain prior year summarized comparative information in total but not by net asset class. Such information does not include sufficient detail to constitute a presentation in conformity with generally accepted accounting principles. Accordingly, such information should be read in conjunction with the Foundation's financial statements for the year ended December 31, 2023, from which the summarized information was derived.

NOTE 2 — SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Leases

The Foundation determines if an arrangement is a lease at inception by determining whether the agreement conveys the right to control the use of the identified asset for a period of time, whether the Foundation has the right to obtain substantially all of the economic benefits from use of the identified asset, and the right to direct the use of the asset. Lease liabilities are recognized at the commencement date based upon the present value of the remaining future minimum lease payments over the lease term using the rate implicit in the lease or the Foundation's incremental borrowing rate. The incremental borrowing rate is defined as the rate of interest the Foundation would have to pay to borrow on a collateralized basis over a similar term in an amount equal to the lease payments in a similar economic environment. The Foundation's lease terms include options to renew or terminate the lease when it is reasonably certain that it will exercise the option.

The lease right-of-use assets are initially measured at the carrying amount of the lease liability and adjusted for any prepaid or accrued lease payments, remaining balance of lease incentives received, unamortized initial direct costs, or impairment charges relating to the right-of-useasset. Certain leases contain escalation clauses, which are factored into the right-of-use asset where appropriate. Lease expense for minimum lease payments are recognized on a straightline basis over the lease term.

The Foundation's lease agreement does not contain an implicit rate nor does the Foundation have any debt. As such, the Foundation elected the risk-free rate at the date of adoption as a discount rate to calculate the lease right-of-use asset and lease liability.

The Foundation's lease agreements do not contain any material residual value guarantees or material restrictive covenants.

Subsequent Events

Subsequent events were evaluated through April 18, 2025, which is the date the financial statements were available to be issued.

NOTE 3 — CASH AND CASH EQUIVALENTS

Cash and cash equivalents at December 31, 2024 and 2023, consist primarily of institutional treasury obligation money market funds valued at \$1 per share. Under certain circumstances, the valuation of the money market shares could decline below \$1. Management does not consider declines in the fair value of the money market funds to be a significant risk.

NOTE 4 — INVESTMENTS

The cost, gross unrealized gains (losses) and fair values of investments as of December 31 are as follows:

	2024 Unrealized				
	a <i>i</i>				
	Cost	Gain (loss)	Fair Value		
Cash and cash equivalents U.S. Government and agency securities Equity securities Corporate debt securities Securitized debt instruments Limited partnership Mutual funds	\$ 7,710,046 16,103,708 130,343,243 37,433,514 19,131,458 22,554,255 40,570,013	\$ - (1,508,238) 50,061,115 (543,236) (890,176) 3,615,481 20,226,220	\$ 7,710,046 14,595,470 180,404,358 36,890,278 18,241,282 26,169,736 60,815,242		
	40,579,013	20,236,230	60,815,243		
Total	\$ 273,855,237	\$ 70,971,176	\$ 344,826,413		
		2023			
		Unrealized			
	Cost	Gain (loss)	Fair Value		
Cash and cash equivalents U.S. Government and agency securities Equity securities Corporate debt securities Securitized debt instruments Limited partnership Mutual funds	<pre>\$ 11,742,841 19,027,120 123,798,171 34,856,202 10,717,305 23,166,674 40,554,070</pre>	\$- (870,950) 40,266,461 431,682 (657,428) 4,077,057 18,563,674	<pre>\$ 11,742,841 18,156,170 164,064,632 35,287,884 10,059,877 27,243,731 59,117,744</pre>		
Total	\$ 263,862,383	\$ 61,810,496	\$ 325,672,879		

NOTE 5 — FAIR VALUE MEASUREMENTS

The Foundation reports assets at fair value in the financial statements. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction in the principal, or most advantageous, market at the measurement date under current market conditions regardless of whether that price is directly observable or estimated using another valuation technique. Inputs used to determine fair value refer broadly to the assumptions that market participants would use in pricing the asset or liability, including assumptions about risk. Inputs may be observable or unobservable. Observable inputs are inputs that reflect the assumptions market participants would use in pricing the asset based on market data obtained from sources independent of the Foundation. Unobservable inputs are inputs that reflect the reporting entity's own assumptions about the assumptions market participants would use in pricing the asset based on the best information available.

A three-tier hierarchy categorizes the inputs as follows:

Level 1—Quoted prices (unadjusted) in active markets for identical assets that the Foundation has the ability to access at the measurement date. Since valuations are based on quoted prices that are readily and regularly available in an active market, valuation of these assets does not entail a significant degree of judgment.

Level 2—Inputs other than quoted prices included within Level 1 that are observable for the asset, either directly or indirectly. These include quoted prices for similar assets in active markets, quoted prices for identical or similar assets in markets that are not active, inputs other than quoted prices that are observable for the assets and market-corroborated inputs.

Level 3—Unobservable inputs for the asset. In these situations, the Foundation develops inputs using the best information available in the circumstances.

The availability of observable inputs can vary from instrument to instrument and is affected by a wide variety of factors, including, for example, the liquidity of markets and other characteristics particular to the transaction. To the extent that valuation is based on models or inputs that are less observable or unobservable in the market, the determination of fair value requires more judgment.

The Foundation uses prices and inputs that are current as of the measurement date, obtained through multiple third-party custodians and from independent pricing services.

NOTE 5 — FAIR VALUE MEASUREMENTS (Continued)

Following is a description of the valuation methodologies used for investments measured at fair value on a recurring basis and recognized in the accompanying statement of financial position:

Cash and Cash Equivalents

Cash and cash equivalents include cash equivalents and fixed income investments with maturities of less than one year. Short-term investments are valued using observable market data and are categorized as Level 1 to the degree that they can be valued based on quoted market prices in active markets. The majority of these short-term investments are held in U.S. Treasury money market accounts. Although these cash equivalents are readily available, it is the intent of the Foundation to hold them for reinvestment purposes and, therefore, the Foundation has classified them as investments.

Equity Securities

Equity investments consist of securities held in corporate stocks and are generally valued based on quoted market prices in active markets obtained from exchange or dealer markets for identical assets, and are accordingly categorized as Level 1, with no valuation adjustments applied.

Corporate Debt Securities, U.S. Government and Agency Securities and Securitized Debt Instruments

Debt securities held by the Foundation often do not trade in active markets on the measurement date. In the absence of a trade on the measurement date for the identical security in an active market, corporate debt securities, U.S. government and agency securities and securitized debt instruments are valued using inputs including yields currently available on comparable securities of issuers with similar credit ratings, recent market price quotations (where observable), bond spreads, and fundamental data relating to the issuer, and are accordingly categorized as Level 2.

Mutual Funds

Daily traded mutual funds are generally valued based on quoted market prices in active markets obtained from exchange or dealer markets for identical assets, and are accordingly categorized as Level 1, with no valuation adjustments applied.

Limited Partnership

The fair value of the limited partnership is estimated based on the net asset values of the underlying securities held by the limited partnership. The limited partnership holds international equities which are traded in active markets; however, the investment in the limited partnership is considered Level 3 because the specifics of the inputs used are unobservable to other market participants.

NOTE 5 — FAIR VALUE MEASUREMENTS (Continued)

The Foundation's assets measured at fair value on a recurring basis are as follows:

	Fair Value	Level 1	Level 2	Level 3
December 31, 2024 Cash and cash equivalents	\$ 7,710,046	\$ 7,710,046	\$-	\$-
U.S Government and agency securities	14,595,470	-	14,595,470	-
Equity securities: Domestic International developed Emerging markets	169,561,163 10,248,561 594,634	169,561,163 10,248,561 594,634	- - -	- - -
Corporate debt securities: Domestic International developed International emerging markets High yield	22,847,176 4,336,989 4,928,016 4,778,097	- - -	22,847,176 4,336,989 4,928,016 4,778,097	- - - -
Securitized debt instruments	18,241,282	-	18,241,282	-
Limited Partnership	26,169,736	-	-	26,169,736
Mutual funds: Domestic equity International developed	36,563,330 24,251,913	36,563,330 24,251,913		
Total	\$ 344,826,413	\$ 248,929,647	\$ 69,727,030	\$ 26,169,736

NOTE 5 — FAIR VALUE MEASUREMENTS (Continued)

	Fair Value	Level 1	Level 2	Level 3
December 31, 2023 Cash and cash equivalents	\$ 11,742,841	\$ 11,742,841	\$ -	\$ -
U.S Government and agency securities	18,156,170	-	18,156,170	-
Equity securities: Domestic International developed Emerging markets	156,063,262 7,685,845 315,525	156,063,262 7,685,845 315,525	- - -	- - -
Corporate debt securities Domestic International developed International emerging markets High yield	23,617,991 2,928,146 4,583,678 4,158,069	- - -	23,617,991 2,928,146 4,583,678 4,158,069	- - -
Securitized debt instruments	10,059,877	-	10,059,877	-
Limited Partnership	27,243,731	-	-	27,243,731
Mutual funds: Domestic equity International developed	35,107,514 24,010,230	35,107,514 24,010,230		-
Total	\$ 325,672,879	\$ 234,925,217	\$ 63,503,931	\$ 27,243,731

NOTE 5 — FAIR VALUE MEASUREMENTS (Continued)

The following is a schedule of the changes in the Foundation's Level 3 investment for the years ended December 31:

	2024	2023
Beginning of year Sales	\$ 27,243,731 (750,000)	\$ 27,156,430 (4,000,000)
Total gains (losses) for the period included in change in net assets	(323,995)	4,087,301
Total	\$ 26,169,736	\$ 27,243,731

NOTE 6 — GRANTS

Grants payable are summarized as follows at December 31:

	 2024	 2023
Payable in less than one year Payable in one to two years	\$ 1,935,375 1,000,000	\$ 250,000 125,000
Total grants payable	\$ 2,935,375	\$ 375,000

The Foundation periodically makes conditional grants to grantees (i.e., matching and challenge grants). These grants are not recorded as a liability until all grant conditions have been met by the grantee. Conditional grants authorized were \$199,000 and \$110,000 at December 31, 2024 and 2023, respectively.

The present value discount for grants payable in more than one year is not material and a discount has not been recorded in these financial statements.

Cash paid for grants totaled \$13,677,147 in 2024 and \$14,366,106 in 2023.

NOTE 7 — OPERATING LEASE

The Foundation leases its office facility from a third party under a noncancelable operating lease that expires in September 2026, with an option for an additional five-year term. Monthly payments are approximately \$6,400. Operating lease expense totaled \$80,862 and \$80,381 in 2024 and 2023, respectively.

NOTE 7 — OPERATING LEASE (Continued)

Future minimum lease payments under the noncancelable operating lease for the office space are as follows:

Year ending December 31,	 Amount	
2025	\$ 77,207	
2026	79,523	
2027	81,910	
2028	84,370	
2029	86,897	
Thereafter	 158,132	
Total undiscounted cash flows	568,039	
Less: present value discount	 (28,720)	
Total lease liability	\$ 539,319	

The remaining lease term of the operating lease as of December 31, 2024 was 6.75 years.

The discount rate of the operating lease as of December 31, 2024 was 1.52%.

The operating lease liability in the table above include approximately \$402,900 related to options to extend the lease term that are reasonably certain to be exercised.

NOTE 8 — RETIREMENT PLAN

The Foundation sponsors a non-contributory, qualified defined contribution retirement plan that covers substantially all employees. Each year, the Foundation contributes an amount equal to at least 5% of participants' compensation, as defined in the plan document. Total contributions to the plan were \$58,766 in 2024 and \$55,764 in 2023.

NOTE 9 — EXCISE TAXES

The Foundation is exempt from federal income taxes and is classified as a private foundation under Section 501 of the Internal Revenue Code (IRC). It is subject to a federal excise tax of 1.39% on net investment income, including realized gains, as defined by the IRC. Excise tax expense was \$370,318 in 2024 and \$244,142 in 2023.

NOTE 10 — RISKS AND UNCERTAINTIES

The Foundation invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect investment balances and the amounts reported in the statement of financial position.

NOTE 11 — LIQUIDITY AND AVAILABILITY

Financial assets available for general expenditure, that is, without donor or other restrictions limiting their use, within one year of the statement of financial position date, comprise the following at December 31:

	 2024		2023
Cash	\$ 6,965,806	\$	5,795,267
Investment income receivable	567,320		508,054
Investments	 344,826,413		325,672,879
Financial assets available to meet cash need for general expenditures within one year	\$ 352,359,539	\$	331,976,200

NOTE 12 — SUPPLEMENTAL CASH FLOW INFORMATION

Cash paid for operating leases was \$75,363 in 2024 and \$72,699 in 2023.

Cash paid for excise tax totaled \$330,142 in 2024 and \$222,318 in 2023.